

2023



## Job Announcement

# SHIFT LIEUTENANT PALISADE FIRE DEPARTMENT

341 W. 7<sup>TH</sup> STREET  
PALISADE COLORADO  
970-464-5603

## **Palisade, Colorado**

Palisade is a statutory town in Mesa County, Colorado, United States. It is part of the Grand Junction Metropolitan Statistical Area. The population was 2,565 at the 2020 census. The community is nestled between the Book Cliff mountains and the Colorado River. Palisade is known for its peach orchards and wine vineyards and the multitude of festivals based around its agriculture and live music. The climate, a 182-day growing season, and an average 78 percent of sunshine makes Palisade "The Peach Capital of Colorado".



Known as Colorado's fruit and wine country, Palisade is home to over 30 local wineries boasting award-winning vintages, tasting rooms, and majestic views of Mount Garfield and the Grand Mesa.

Outdoor enthusiasts will enjoy plenty to occupy themselves with access to over 50 mountain bike trails, Colorado River rafting, hunting, fishing, and local fruit stands. There are several nationally recognized annual festivals including the Colorado Wine Festival, Palisade Peach Festival, Palisade Bluegrass & Roots Festival, and the Palisade Farmer's Market which was voted number three in the nation. Each of these events bring anywhere from 2,000 to 20,000 visitors.



## **About the Department**

The Palisade Fire Department was originally founded in 1907 as the Palisade Volunteer Fire Department. Today it serves as an all-hazards emergency response and transport agency responding to approximately 1,100 requests for emergency service from one strategically located station. We operate three platoon shifts currently consisting of one Shift Lieutenant, two Full-time Firefighters, one Part-time Firefighter and Volunteer personnel each day. Shifts are on a 48/96 rotation.

We provide fire and medical services to the Town of Palisade and the Palisade Rural Fire Protection District. This encompasses approximately 59 square miles.

The department is extremely active in a multitude of community events annually to include festivals, school education programs, etc.

The fire department operates: 1- Class A Engine; 1- Type 4 Brush Truck; 1- Type 2 Tactical Tender; 2- ALS/BLS ambulances; 2- Squads; 1- Polaris 1000; and has approval to purchase a new Type 6 Brush Truck in 2024.



## General Position Summary

The Shift Lieutenant functions as a first level working supervisor responsible for the daily operation and function of station apparatus and equipment and serves to support the Fire Chief in the management of all staff members assigned to their shift either permanently or temporarily. The Shift Lieutenant will work directly with the Fire Chief to assess and improve training needs for the shift personnel and department.

Successful candidates must be able to work independently, with limited supervision, in a production-oriented position. Successful candidates must possess customer service skills with the ability to work with others and be able to communicate effectively verbally and in writing while demonstrating a professional demeanor and attitude. Successful candidates must have experience using a computer with specific knowledge of database and word processing systems.

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## Minimum Qualifications

- 18 years of age or older
- Valid Colorado driver's license with clean driving history
- Associate's degree from an accredited institution (Fire Chief may take into consideration other experience/education in lieu of degree)
- 3 years as a career Firefighter
- Colorado State Firefighter Officer I
- Colorado State Hazardous Materials at Operations level
- Colorado State EMT with IV certification (must be on Mesa County Protocol within 6 months of hire)
- NWCG Firefighter II or greater
- NIMS 100/200/300/700/800

## Preferred Qualifications

- Paramedic Certification
- Driver/Operator/Pumper Certification
- *The Fire Chief may take into consideration other qualifications and experience.*
- NWCG S-230/231 Crew Boss/Engine Boss

## Salary and Benefits

**The Hiring Range \$60,040.00 – \$76,488.00** (salary estimate based on ALL hours worked), depending upon qualifications and experience.

In addition, the Palisade Fire Department offers a comprehensive employee benefit program including.

- 100% Health/Dental/Vision Insurance Coverage (employee only, additional coverage for dependents available for additional cost),
- FPPA Defined Benefits pension plan,
- 13 paid holidays
- Earned vacation and sick leave,
- Employee Assistance Program, and other employee benefits.

## Application Process

Interested applicants can request an application by visiting the Town of Palisade website at <https://palisade.colorado.gov/> or by email at [cbalke@townofpalisade.org](mailto:cbalke@townofpalisade.org) or in person at our Fire Station 41 located at 341 W. 7<sup>th</sup> Street Palisade, CO. Application Packet shall consist of.

- **Signed** Department Application
- Cover Letter or Letter of Interest
- Resumé or CV
- Copies of Required Certifications

Candidates must submit a complete packet to:

Palisade Fire Department  
Charles K. Balke, Fire Chief  
P.O. Box 128  
Palisade, CO. 81526

Complete application packets must be received no later than 5:00pm on **January 12, 2024**

## Tentative Evaluation Process Schedule

Following an internal Application Packet review process, qualified applicants will be invited to participate in the testing process. All testing components, except for any medical, drug or alcohol testing, will be conducted at the PFD Fire Station 41 located at 341 W. 7th Street Palisade, Colorado.

- Resumé Review – ***As received and completed by January 19, 2024***
  - ***Candidates will be notified of eligibility as applications are received.***
- Assessment Center - **February 2, 2024**
  - ***In/Out Basket, Panel Interviews, Tactical Scenario***
- Chief's Interview – **February 2, 2024**
- Conditional Job Offer: **February 5, 2024**
  - ***Note: Contingent upon satisfactory completion of medical examination, criminal and background checks.***
- Anticipated Start Date: **Week of February 19, 2024**

***The Fire Chief reserves the right to make no offers of employment and reopen the process.***