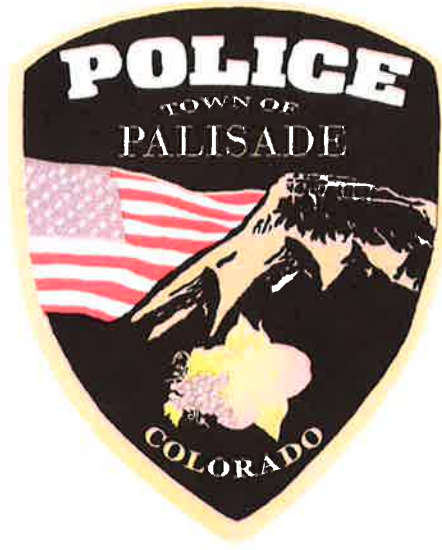


Palisade Police Department Law Enforcement Supplemental Application



Last, First, MI (please print legibly)

Date

Position applying for

175 E 3rd Street
Palisade CO, 81526
970-464-5601

Rev. 11/22/2017



Palisade Police Department *Applicant Check-List*

Review and check-off each item noted below to ensure that you have provided the required document or information as part of your application packet.

- Complete Town of Palisade Employment Application [create link]
- Complete and submit the Palisade Police Department Law Enforcement Supplemental Application

Palisade Police Department
175 E 3rd Street PO BOX 200
Palisade Co, 81526

- Submit copy of High School Transcripts or G.E.D scores, and/or College Transcripts from all previous colleges attended with application packet.
- Copy of Current Driver's License
- Copy of Social Security Card
- Certificate of Application, Lack of Criminal History, and Release of Information (signed, dated, and NOTARIZED)
- Consent to Release (signed, dated, and NOTARIZED)
- Copy all Military Discharge paperwork, DD-214, if applicable
- If prior law enforcement submit a previous performance evaluation and complete prior Law Enforcement Section
- Copy of all previous applicable training certificates
- Resume
- Awards or other supporting documents
- Personal History Questionnaire



Palisade Police Department
Contact Information
PLEASE PRINT ALL INFORMATION LEGIBLY

Full Name (please print): _____
LAST FIRST MIDDLE

Mailing Address: _____
STREET ADDRESS CITY STATE ZIP

Home Phone Number: _____

Cell Phone Number: _____

E-mail Address: _____

Date of Birth: _____

Other names used / Maiden Name / Aliases:

Full Name (please print): _____
LAST FIRST MIDDLE

Education

High School: _____ Address: _____
FULL NAME

Attended From: _____ To: _____ Did you graduate? Yes No
MONTH/YEAR MONTH/YEAR Diploma: _____

College: _____ Address: _____
FULL NAME

Attended From: _____ To: _____ Did you graduate? Yes No
MONTH/YEAR MONTH/YEAR Diploma: _____

Other: _____ Address: _____
FULL NAME

Attended From: _____ To: _____ Did you graduate? Yes No Degree/
MONTH/YEAR MONTH/YEAR Diploma/
Certificate: _____

If you did not graduate from high school, provide specifics of where and when you received your G.E.D.

Did you have any problems or issues in conjunction with any of your education? (i.e. suspensions, academic probation, disciplinary issues) Yes No
(If yes, provide details on continuation sheet)

References

Please list three professional references (Do not use relatives). Please include complete contact and mailing information. (Please obtain approval with reference prior to listing)

1. Full Name: _____ Relationship: _____
Home Address: _____
Email Address _____ Phone _____
Occupation: _____ Years Known: _____

2. Full Name: _____ Relationship: _____
Home Address _____
Email Address _____ Phone _____
Occupation: _____ Years Known: _____

3. Full Name: _____ Relationship: _____
Home Address: _____

Email Address _____ Phone _____
Occupation: _____ Years Known _____

Employment

Please include all employment for the past seven years, beginning with the most recent employer first. You may include additional pages if needed. Do not leave gaps. Indicate periods of unemployment if appropriate).

From: _____ To: _____
 MONTH/YEAR MONTH/YEAR

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
Reason for Leaving: _____

From: _____ To: _____
 MONTH/YEAR MONTH/YEAR

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
Reason for Leaving: _____

From: _____ To: _____
 MONTH/YEAR MONTH/YEAR

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
Reason for Leaving: _____

From: _____ To: _____
 MONTH/YEAR MONTH/YEAR

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
Reason for Leaving: _____

From: _____ To: _____
 MONTH/YEAR MONTH/YEAR

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
Reason for Leaving: _____

Did you have any problems or issues at any of your places of employment? (i.e reprimands, disciplinary notice, conflicts, leave without proper notice, dismissal). Yes No
If yes please provide details on continuation sheet.

Additional Questions

Have you applied to any other law enforcement agency? If so please list below:

Do you know the status of any of the above mentioned applications? If so please list:

Have you worked for any Law Enforcement agency(even if not LE capacity) or detention facility?

Is there any information we need to know about your name or your use of another name in order for us to be able to check your work, driving and criminal records? Please specify:

Please explain, in your own words, why you applying to the Palisade Police Department and a future in law enforcement:

Is there anything in your background or experience that may negatively reflect on your application or ability to complete the academy training program? Please explain.

Military Service

Branch: _____ From: _____ To: _____
MONTH/YEAR MONTH/YEAR

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Were you ever subject to any discipline while in the Military? If so please list:

Were you ever tried, punished, reprimanded or reduced in rank for infraction(s) of military rules and/or regulations? If so please list:

What were your assignments?

PLEASE ATTACH ANY AWARDS, DISCIPLINARY ACTIONS AND DD-214

Continuation Sheet

Disclaimer and Signature

I certify that the previous answers are true and complete.

If this application leads to acceptance, I understand that false or misleading information in my application or interview may result in my dismissal from the Palisade Police Department hiring process.

Signature: _____ Date: _____



Palisade Police Department
*Statement of Acknowledgment and Consent to Release
Information*

I, _____ being of first duly sworn upon oath, state as follows;

_____ I am presently an applicant for employment with the Palisade Police Department in Palisade, Colorado. I fully understand that the Palisade Police Department conducts a background investigation of all applicants who are being considered for a position with the Palisade Police Department. This investigations includes, but is not limited to, an investigation of my past employment performance, school records, financial stability, military service, police encounters, driving record and character traits.

_____ I hereby authorize any person who is contacted by the Palisade Police Department personnel to release any information to them pertaining to the background investigation including, but not limited to, records or information relating to my past employment performance, financial stability, schooling, military police, driving records and character traits for use by the Palisade Police Department in the consideration of my application for employment and for no other purpose, regardless of whether the information is positive or negative.

_____ I also understand that this application (and any and all papers and other exhibits submitted by me or any person, government agency, former employer, private business, or any other individual or group of individuals in support and attached hereto) becomes, upon submission to the Palisade Police Department (in petition for employment), the property of the Town of Palisade, State of Colorado, and cannot and will not be returned to me under any circumstance whatsoever.

_____ I authorize the Palisade Police Department to release any documents or information collected during the application process to any person or entity lawfully empowered to obtain such information or documents.

_____ I further agree to release and hold harmless any person releasing such information to the Palisade Police Department from any and all liabilities or claims that I may have against that person arising out of the release of such information.

_____ I further agree to release and hold harmless Town of Palisade, its elected officials, officers, agents and employees from any and all liability or claims which I may have arising out of the disclosure of such information to the Palisade Police Department for use by the Palisade Police Department in consideration of my application for employment and for such other purposes as may be related to any subsequent employment with the Palisade Police Department.

_____ This authorization for the release of information shall be valid for a one-year period from the date hereof. Any release of claim or liability set forth therein shall survive the termination of the Statement of Acknowledgement and Consent to Release Information. A photocopy of this Statement of Acknowledgment and Consent to Release Information will be valid as an original.

_____ I further certify that all statement made by me in the competition of the application are, to the best of my knowledge and recollection, accurate and true and I understand that any false answer (deceitfully made) or any fraud whatsoever, constitutes a basis for rejection of the application with no further consideration, or if I am hired an false statements, fraud and/or deceit is subsequently discovered, such false statements, fraud and/or deceit will become grounds for my immediate dismissal from the Palisade Police Department.

_____ I further acknowledge that I understand all employment with the Police Department is at the will and pleasure of the Chief of Police.

Signature of Applicant _____ Date _____

Subscribed and sworn to before me this _____ day of _____, 20____.

Notary Public

My commission expires:



Palisade Police Department
*Certification of Application and Lack of Criminal
History, and Release of Information*

I, _____, certify that I have personally completed all aspects of this application and all attachments. I certify that all the answers are accurate and complete to the best of my knowledge and belief, and I certify that all of the information provided in my application is accurate and complete.

I certify that I have never been a) convicted of a felony crime/offense in any state or federal court, b) convicted of any of the Colorado misdemeanors listed below, and c) convicted of a crime/offense comparable or similar to any of the Colorado misdemeanors listed below in any federal or other state's court. I further certify that no felony or listed or comparable or similar misdemeanor is pending against me. I authorize the Palisade Police Department (PPD) and any of its staff, employees, or agents to perform a background investigation to verify the truth of these statements.

18-3-204	Assault in the third degree	18-8-208.1	Attempt to escape
18-3-402	Sex assault	18-8-212	Violation of bail bond conditions
18-3-404	Unlawful sexual contact	18-8-304	Soliciting unlawful compensations
18-3-405.5	Sexual assault on a client by a psychotherapist	18-8-305	Trading in public office
18-3-412.5	Sex offenders-duty to register-penalties	18-8-308	Failing to disclose a conflict of interest
18-6-403	Sexual exploitation of children	18-8-403	Official oppression
18-7-201	Prostitution prohibited	18-8-404	First degree official misconduct
18-7-202	Soliciting for prostitution	18-8-503	Perjury in the second degree
18-7-203	Pandering	18-8-611	Simulating legal process
18-7-204	Keeping a place of prostitution	18-8-612	Failure to obey a juror summons
18-7-208	Promoting sexual immortality	18-8-613	Willful misrepresentation of material fact on juror questionnaire
18-7-302	Indecent exposure		
18-7-601	Dispensing violent films to minors	18-8-614	Willful harassment of juror by employer
18-8-102	Obstructing government operations	18-8-802	Duty to report use of force by peace officers
18-8-103	Resisting arrest		
18-8-104	Obstructing a peace officer, firefighter, emergency medical services provider, rescue specialist, or volunteer	18-9-111	Harassment
		18-9-121	Ethnic intimidation
18-8-108	Compounding	18-18-404	Unlawful use of controlled substances
18-8-109	Concealing death	18-18-405	Unlawful distribution, manufacturing, dispensing, sale, or possession of a controlled substance
18-8-111	False reporting to authorities		
18-8-112	Impersonating a peace officer	18-18-406	Offenses relating to marijuana and marijuana concentrate
18-8-113	Impersonating a public servant		
18-8-114	Abuse of public records	18-18-411	Keeping, maintaining, controlling, renting, or making available property for unlawful distribution or manufacture of controlled substances
18-8-201	Aiding escape		
18-8-204.2	Possession of contraband in the second degree		
18-8-208	Escapes		



Palisade Police Department

Personal History Questionnaire

Work History

1. Have you ever been fired, asked to resign, or forced to leave a job? Yes () No ()
2. Have you ever resigned from a position to avoid termination? Yes () No ()
3. Ever been the subject of an allegation charging you with racial or ethnic bias or sexual harassment? Yes () No ()
4. Ever receive unemployment compensation while working at any job? Yes () No ()
5. Ever receive unemployment compensation or unemployment compensation while working at any job that you were not entitled to? Yes () No ()
6. Ever work and get paid “under the table or off the books”? Yes () No ()
7. Have you ever been disciplined (e.g., oral/written reprimand, docked pay, suspension, demoted, etc.) for excessive absences, tardiness, poor judgment, unbecoming conduct, work performance or other work related reasons? Yes () No ()
8. Ever keep an overage (more money than the final accounting showed)? Yes () No ()
9. What is the most valuable thing you ever took from an employer?

10. Ever aware of any fellow employees taking from your employer? Yes () No () If yes, what did you do about it? _____

Financial History

The management of personal finances is relevant to an individual’s qualifications for the position of Police Officer. Fill in the required information in this section. **BE COMPLETE AND ACCURATE.** The amount of indebtedness in itself will not be used in evaluating your qualifications, but rather the behavior exhibited in meeting your financial obligations.

The management of personal finances is relevant to an individual’s qualifications for the position of Police Officer. Fill in the required information in this section. **BE COMPLETE AND ACCURATE.** The amount of indebtedness in itself will not be used in evaluating your qualifications, but rather the behavior exhibited in meeting your financial obligations.

1. Do you receive income from sources other than your principal occupation? Yes () No () What is the source? _____ Amount per month? _____

2. Do you have a bank account? Yes () No () Name and location of bank: _____ Name and location of

bank: _____

3. Do you have a checking account? Yes () No () Name and location of

bank: _____ Name and location of

bank: _____

4. Are you responsible for making alimony payments? Yes () No () If "Yes", indicate amount of payment: \$ _____ per: _____

5. Are you responsible for making child support payments? Yes () No () If "Yes", indicate amount of payment: \$ _____ per: _____

6. If you are responsible for making alimony or child support payments, has legal action ever been taken against you for either failing to make payments or delaying payments? Yes () No () If "Yes", explain details: _____

7. Have you or your spouse ever filed for or declared bankruptcy? Yes () No () If "Yes", give details when, where and reasons: _____

8. Have any of your bills ever been turned over to a collection agency? Yes () No () If "Yes", give details, including date(s), firm(s) involved and circumstances.

9. Have you ever had, purchased goods repossessed? Yes () No () If "Yes", give details, including dates, firms involved, and circumstances:

10. Have your wages ever been attached or garnished? Yes () No () If "Yes", give dates, reason, who attached the wages, etc.

11. Have you ever been delinquent on federal income tax, state, local or other taxes? Yes () No () If "Yes", explain giving details including date, where and reason why.

12. Do you now or have you ever had any illegal gambling debts? Yes () No () If "Yes", explain giving date(s) and details.

13. Ever not pay a dept – just skip out on it? Yes () No ()

14. Have you ever been evicted? Yes () No ()

15. Ever have a credit card recalled? Yes () No ()

16. Ever not financially support someone you were obligated to? Yes () No ()

17. Ever issue a check or other debt instrument knowing you did not have the funds to cover it? Yes () No ()

18. Are you presently experiencing any financial problems? Yes () No ()

19. Have you ever had automobile insurance refused, withdrawn, or revoked? Yes () No () If "yes", explain, including reasons for refusals, names of insurance companies, dates.

20. Do you currently have any financial obligation to any of the following?

AMOUNT OWED

Doctor / Dentist () Yes () No

Hospital/ Clinic () Yes () No

Mortgage () Yes () No

Financial Company () Yes () No

Auto Loan () Yes () No

Fed/ State/Local taxes () Yes () No

Credit Union () Yes () No

Student Loan () Yes () No

Court Judgment () Yes () No

Child Support () Yes () No

Alimony () Yes () No

Rent () Yes () No

Utilities () Yes () No

Bank Loans () Yes () No

Loans From others () Yes () No

Credit Cards () Yes () No

Other Creditors Not Listed () Yes () No

21. List ALL your present loans and any debt, garnishes, wage assignments or judgement pending against you. Include all Credit Card accounts. If none, so state. Date Original Monthly Reason Name & Mailing Address of Person Made Amount Payment For Loan or organization debt is owed to

Legal/Criminal Activity

Have you ever been arrested or convicted of any crime, ordinance violation or have you received an infraction, summons, ticket or citation for criminal activity? Yes () No ()

If "Yes", Explain Below; include dates, charges, Police Agency, Court, and Final Disposition.

1. Have you or your spouse ever been involved as a plaintiff or defendant in any CIVIL COURT action? Yes () No () If "Yes", list the date, place and full details of each incident below.

2. Have you ever been reported to a Law Enforcement Agency as a Missing Person or as a Runaway? Yes () No () If "Yes", list the date, place and full details of each incident below.

3. Were you ever required to appear before a juvenile court for an act that would have been a crime if committed by an adult? Yes () No () If "Yes", list the date, place and full details of each incident below.

4. Have you ever been involved in any of the following in any way (participated in, conspired with or assisted anyone, regardless of whether or not you were caught)?

- | | |
|---|----------------|
| Caused a person's death / person to be hospitalized | Yes () No () |
| Taken items from a store as a child / as an adult | Yes () No () |
| Take any property or money without owner's permission | Yes () No () |
| Take a motor vehicle without the owner's permission | Yes () No () |
| Falsely report a fire or other emergency situation | Yes () No () |
| Falsely report a Crime | Yes () No () |
| Use a phony identification | Yes () No () |
| Use a credit card or ATM card illegally | Yes () No () |
| Use or display a weapon during an altercation | Yes () No () |
| Make a threatening or obscene communication anonymously
(via telephone, mail, E-Mail, fax, etc.) | Yes () No () |
| Receive or distribute any items you knew to be stolen | Yes () No () |
| Intentionally damage property of someone else | Yes () No () |
| Were you ever in illegal possession of a weapon | Yes () No () |
| Make a false or inflated insurance claim | Yes () No () |
| Take something from someone by force | Yes () No () |
| Break into a motor vehicle | Yes () No () |
| Break into a building (home / business, etc.) | Yes () No () |
| Set fire to anything | Yes () No () |
| Kidnap or otherwise keep someone against their will | Yes () No () |
| Counterfeit anything | Yes () No () |
| Commit blackmail / any form of extortion | Yes () No () |
| Tamper with a witness or evidence | Yes () No () |
| Use a computer to commit a crime | Yes () No () |
| Make a false statement to the police | Yes () No () |
| Harass or stalk someone | Yes () No () |
| Interfere with a police officer | Yes () No () |
| Deliberately hurt an animal | Yes () No () |
| Make or take an illegal bet | Yes () No () |
| Impersonate a police officer | Yes () No () |
| Ever use physical force with your spouse or significant other (strike, push, slapping, shaking, etc.) | Yes () No () |
| Ever use physical force with a parent | Yes () No () |
| Ever use physical force with a child | Yes () No () |
| Ever been subject of a restraining/protective order | Yes () No () |
| Ever been convicted of a criminal offense | Yes () No () |
| Ever have a criminal charge reduced in court | Yes () No () |
| Do you have a permit to carry a pistol or revolver | Yes () No () |
| Did you ever have a pistol permit denied/revoked | Yes () No () |
| Any friends, family, close acquaintances ever been involved in any criminal activity | Yes () No () |
| If Yes, did you assist them in any way | Yes () No () |
| Ever been involved in organized crime | Yes () No () |



Palisade Police Department
*Certification of Application and Lack of Criminal
History, and Release of Information (Continued)*

I understand that any misstatement of fact or willful withholding of information during the application process will disqualify me, or if selected to attend, will be cause for immediate dismissal and termination from the Palisade Police Department (PPD). Should I be so disqualified or dismissed, I understand that I will remain liable for all charges incurred as part of the application process, and that I will not be eligible for any refund for money I paid for such things as a background investigation and a fingerprint check.

I authorize Palisade Police Department (PPD) and/or its staff, employees, or agents to release any and all information concerning my application to, participation in, or graduation from, Palisade Police Department to any agency or its representatives or agents requesting such information as part of my application for employment by that agency.

Signature of Applicant

Date

Subscribed and sworn to before me this _____ day of _____, 20__ .

Notary Public

My commission expires: