



# Palisade Fire Department Job Description

**Position Title:** Firefighter/BLS or ALS      **FLSA Status:** Non-Exempt  
**Division:** Operations      **Supervises:** None  
**Supervised By:** Shift Lieutenant      **Hours Worked:** Average 2,920 annually

## **JOB SUMMARY**

Under general supervision, performs a variety of duties to suppress structural and non-structural fires, respond to Emergency Medical, and provide medical transport and all hazards emergency situations throughout the Palisade Fire Department.

The Firefighter/BLS or ALS is assigned to one of three platoons working a 48/96 rotational schedule and is subject to emergency call back based on agency needs.

## **SUPERVISION RECEIVED**

Works under the direct supervision of the Fire Lieutenant or Acting Duty Officer

## **SUPERVISION EXERCISED**

Provides guidance for Part-time and Volunteer members assigned either permanently or temporarily to a work shift

## **DUTIES**

The Firefighter/BLS or ALS duties include but are not limited to the following:

Performs all fire suppression activities to combat and extinguish fires at a variety of fire scenes, including laying and/or connecting hose, directing water, raising and climbing ladders; utilizes a variety of fire suppression equipment including chain saws, axes, smoke ejectors, and forcible entry tools; enters, searches and extricates individuals from burning structures. Responds to a variety of medical emergencies and initiates appropriate level of care based on medical certification, initiates procedures and continues care and/or assists the Advanced Life Support provider in patient care during medical transport. Performs general maintenance of Fire Stations, checks tools, equipment, supplies, and materials of each Fire Department apparatus to ensure that all vehicles contain the required tools, equipment, supplies, and materials in proper operating condition; performs community preparedness functions such as pre-fire planning, fire inspections, and station tours, public education through the schools, etc.

## **MINIMUM QUALIFICATIONS**

The candidate must possess the following qualifications:

- Colorado driver's license
- High School Diploma or GED
- Current IFSAC, Pro-Board, or Colorado State Firefighter I
- Current IFSAC, Pro-Board or Colorado State Hazardous Materials Operations
- Current AHA Healthcare Provider CPR card
- Current National Registry or Colorado State EMT, EMT-Intermediate or Paramedic
- S130/190 & L180

## **PREFERRED QUALIFICATIONS:**

The following are not required but highly desired qualifications:

- Current IFSAC, Pro-Board, or Colorado State Firefighter II
- Current IFSAC, Pro-Board or Colorado State Hazardous Materials Technician
- NREMT or Colorado State Paramedic Certification

## **SKILLS AND ABILITIES**

- Skill in the operation of modern firefighting and suppression equipment.
- Skill in the use of modern office equipment to include; computer and software i.e. Microsoft- word PowerPoint and Excel, copier, fax, telephone systems.
- Skill in the safe and proper use of all specialized equipment, vehicles, apparatus, and materials.
- Skill in understanding and interpreting complex statues, ordinances, regulations, and standards.
- Skill in applying basic and/or advanced emergency medical assistance techniques.
- Skill in communications both written and oral, for effective and appropriate interactions with supervisors, subordinates and the public
- Skills in being able to professionally deal with members of the public and to know when the situation is beyond their capability to address
- Skills and ability to effectively maintain a productive crew during the assigned shift rotation
- Ability to present complex subjects to a variety of audiences at an appropriate level of understanding geared for the listeners.
- Ability to act effectively and professionally in emergency and stressful situations.
- Ability to follow verbal and written instructions.
- Ability to communicate effectively orally and in writing.
- Ability to establish effective working relationships with employees, other agencies, and the general public
- Ability to work effectively in hazardous environments subject to exposure to high temperatures, toxic fumes, unstable structures, infectious/contagious diseases, blood-borne pathogens, personal injury, quickly changing priorities, and the ability to remain calm during emergency,

## **KNOWLEDGE**

- Knowledge of fire behavior, fire chemistry, firefighter safety, and modern effective firefighting tactics and ability to implement this knowledge during high stress situations
- Knowledge of emergency medical scene management and appropriate patient treatments by Basic Life Support and Advanced Life Support providers.
- Knowledge of Structural fire suppression principles, methods, techniques, and practices.
- Knowledge of Wildland fire suppression principles, methods, techniques, and practices.
- Knowledge of the principles, practices, techniques, and methods of hazardous material control/clean-up.
- Knowledge of First aid, CPR, and other basic emergency medical care techniques and methods.
- Knowledge of the streets, addresses, and locations throughout the Palisade Fire Department.
- Knowledge of State, federal, and local statutes, codes, and ordinances.
- Knowledge of the use and purpose of a variety of specialized equipment, tools, and apparatus used in fire suppression, rescue, emergency medical assistance, hazardous materials, and tactical rescue situations.
- Knowledge of OSHA and EPA laws, regulations, and requirements.
- Knowledge of modern fire prevention principles, procedures, techniques and equipment.

- knowledge of proper documentation of incident information provided a software program

### **EQUIPMENT USED**

- All tools, equipment and apparatus necessary to complete job tasks of an all hazard emergency service.

### **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is frequently required to stand; sit; walk; talk or hear; use hands to finger, handle or operate objects, tools, or controls; and reach with hands and arms. The employee is occasionally required to climb or balance; stoop, kneel, crouch, or crawl; and taste or smell.

The employee must frequently lift and/or move up to 20 pounds and occasionally lift and/or move up to 150 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

### **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee occasionally works near moving mechanical parts and in high, precarious places and is occasionally exposed to wet and/or humid conditions, fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibrations. The noise level in the work is usually moderate but on occasion can be loud.

### **JOB DESCRIPTION IS SUBJECT TO CHANGE BASED ON AGENCY NEEDS**

**This job description is a representation of the job performance expectations. Based on agency needs and the dynamics of this type of position not all aspects can be foreseen and/or listed. Selected candidates need to be aware that at times “additional duties” not listed within this job description may be required.**