



Seasonal Wildfire Job Announcement

Application Open: April 25, 2025

Application Closes: May 12, 2025

Positions Hiring For:

- **Engine Boss/Crew Boss** **Starting: \$26.00 - \$28.00/hour based on experience & qualifications**
Engine Boss or Crew Boss Certification with verifiable experience with appropriate currency record
- **Engine Operator** **Starting: \$24.00 - \$26.00/hour based on experience & qualifications**
ENOP and FFT1/ITC5 certification with verifiable experience with appropriate currency record
- **Lead Wildland Firefighter** **Starting: \$20.00 - \$22.00/hour based on experience & qualifications**
FFT1 certification with verifiable experience with appropriate currency record

Requirements For All Positions:

- 18 years of age
- Must pass criminal background check, drug and alcohol testing
- Valid High School Diploma or GED
- Poses a valid Colorado driver's license with a clean record
- ICS 100/200/700/800
- NWCG S130/S190/L180
- Must pass a Work Capacity Test at the Arduous level
- Proof of position specific requirements

Preferred Qualifications

- FAL1
- Basic First Aid/CPR (EMT preferred)
- Hazmat Awareness/Operations
- Colorado State Structural Firefighter I

Position Summary

Seasonal Wildland Firefighters can expect to provide initial attack and extended attack on incidents within the Palisade Fire Department boundaries and respond as additional resources to our neighboring mutual aid partners to include the USFS, State Land, and BLM. Crews should be prepared to be deployed for extended periods of up to 21 days if deployed on Regional/State and/or National assignments. Wildland crew members will be assigned to either a Type 5, Type 4 or Type I Tactical Tender based on need.

These positions are seasonal, hourly, and non-exempt positions. Regardless of fire conditions, employees will work a minimum 40-hour week and be expected to work overtime as needed. Positions are for local, regional, or national response. Employees can often have flexibility in determining whether they would like to work locally or be available for national assignments.

Wildland crew members, while not on deployment, will perform a variety of local mitigation projects. When crews are not deployed and/or assigned to a mitigation project they may be utilized as additional resources to the duty crews and respond to all-hazards emergencies to include but not limited to structure fires, vehicle fires, vehicle accidents, emergency medical calls in support only roles.

Wildland crews will be employed as seasonal employees from May 19, 2025 (estimate) – September 28, 2025 (respective to start of pay periods). This may be extended in the event of deployment and/or agency needs.

Physical and Mental Requirements

The physical and mental strength and endurance to be able to perform strenuous duties for prolonged periods of time in extremely hazardous conditions, as well as the ability to handle severe stressors of the position in operational and administrative situations. Required to frequently lift and move 30-74 pounds and occasionally lift and move 75-180 pounds. Expected to stand, sit, walk, climb, balance, stoop, kneel, crouch, crawl, bend, talk, hear, smell, and use hands and fingers to handle and operate objects, tools and controls and reach with hands and arms. Vision must be in good condition or corrected for close, distance, and peripheral vision as well as depth perception and ability to adjust focus. Must be able to participate in physical conditioning activities for up to one hour each day. Be able to handle deployments to wildland and all hazard events, to areas with limited living comforts.

Work Schedule

The standard work schedule while not on deployment is a 40-hour work week Monday – Friday 8:00am to 5:00pm

While on deployment, employee can expect 14-16 workdays for up to 21 days.

Application Process

To be considered for the interview process the following items are due by Monday May 12, 2025 by 5:00pm MDT.

1. Application for employment. Follow the link [Employment Application](#) or go to Town of Palisade's website
2. Resume and Cover Letter
3. Copy of certifications and Master Record (if applicable)

Return applications to Charles K. Balke, Fire Chief at cbalke@townofpalisade.org

Or Mailed to:

Charles K. Balke, Fire Chief
Palisade Fire Department
PO Box 128
Palisade, CO. 81526