



Seasonal Wildland Firefighter Program –

Applications Due: No later than Friday January 24, 2025 by 5pm

Seasonal Wildland Firefighters can expect to provide initial attack and extended attack on incidents within the Palisade Fire Department boundaries and respond as additional resources to our neighboring mutual aid partners to include the USFS, State Land, and BLM. Crews should be prepared to be deployed for extended periods of up to 21 days if deployed on Regional/State and/or National assignments. Wildland crew members will be assigned to either a Type 5, Type 4 or Type I Tactical Tender based on need.

These positions are seasonal, hourly, and non-exempt positions. Regardless of fire conditions, employees will work a minimum 40-hour week and be expected to work overtime as needed. Positions are for local, regional, or national response. Employees can often have flexibility in determining whether they would like to work locally or be available for national assignments.

Wildland crew members, while not on deployment, will perform a variety of local mitigation projects. When crews are not deployed and/or assigned to a mitigation project they may be utilized as additional resources to the duty crews and respond to all-hazards emergencies to include but not limited to structure fires, vehicle fires, vehicle accidents, emergency medical calls in support only roles.

Wildland crews will be employed for an estimated period of 21 weeks from March 31st – August 31st (respective to start of pay periods). This may be extended in the event of a deployment and/or agency needs.

Requirements for all positions:

- 18 years of age
- Must pass criminal background check, drug and alcohol testing
- Valid High School Diploma or GED
- Poses a valid Colorado driver's license with a clean record
- ICS 100/200/700/800
- Must pass a Work Capacity Test at the Arduous level

Preferred Qualifications

- Hazmat Awareness/Operations
- Basic First Aid/CPR (EMT preferred)
- Colorado State Firefighter I (preferred)

Compensation:

Engine Boss/Crew Boss (ENGB/CRWB) Starting: \$26.00/hour
• Engine Boss or Crew Boss Certification with verifiable experience with appropriate currency record

Engine Operator (ENOP & FFT1/ICT5) Starting: \$24.00/hour
• ENOP and FFT1/ICT5 certification with verifiable experience with appropriate currency record

Lead Wildland Firefighter (FFT1/ICT5 & FAL1) Starting: \$21.00/hour
• FFT1 certification with verifiable experience with appropriate currency record

To be considered for the interview process the following items are due by Friday January 24, 2025 by 5:00pm MDT.

1. Application for employment. Follow the link [Employment Application](#) or go to Town of Palisade's website
2. Resume and Cover Letter
3. Copy of certifications and Master Record (if applicable)

Return applications to Charles K. Balke, Fire Chief at cbalke@townofpalisade.org